

# Weavers Academy

## Rewards

**Our aim is to issue rewards or praise in the ratio of 4:1**

- Rewards help to build a confident, positive 'can-do' ethos and will bring clear benefits to your interactions and success with pupils inside and outside the classroom.
- They help to celebrate and validate achievement, service and effort.
- They are an important motivator and are a way of recognising the quiet majority of hard working, willing pupils.
- Please give rewards to any students you come into contact with around the school not just those you teach.
- We are aiming to achieve complementary standards of behaviour both in and out of lessons.

	<b>Positive Points Value</b>		<b>Can be given by</b>	<b>Examples</b>
<b>R1</b>	1	Positive attitudes	Any member of staff	General enthusiasm, working well, good manners, positive attitude to learning.
<b>R2</b>	2	Positive progress	Any member of staff	Academic: good work in a lesson, good homework, excellent effort in test, positive contribution and participation. Sports: one-off success, good effort
<b>R3</b>	3	Exceptional attitudes or progress	Any member of staff	Exceptional progress over time, noted progress by LL or RSL, community award, exceptional work, excellent project work, sustained excellent attitudes to learning. Citizenship award/representing the academy.
RSL and SLT Awards				
<b>R4</b>	4	Outstanding commitment noted by RSL.	RSL/TLRHolder	<b>Raising Standards Leader Award.</b> High attendance, sustained progress, effort, exemplary behaviour. Contribution to sport, D of E, success out of school, charity work
<b>R5</b>	5 10 15 20	Outstanding commitment to education	RSL	Build-up of R1-3 within the classroom leading to certificates during assemblies at given thresholds: Bronze: 40 Silver: 70 Gold: 100 Platinum: 150
<b>R6</b>	30	Outstanding commitment to Weavers Academy	SLT	<b>SLT or Principal's Award</b> Exceptional performance in a subject or activity in or out of school. Significant dedication to education and Weavers Academy over and above what is expected. Exceptional sporting achievement or achievement outside of school i.e. Grade 8 Piano, etc. Behaviour of bravery and courage. Exceeding the commitment to education structure in achieving 200+ points.

➤ **Regular celebration of attendance and behaviour in Assemblies**

In nominated assemblies, the form with the best attendance for the week will be celebrated.

In nominated assemblies, the form with the best C and R record will be celebrated.

➤ **Celebration Assemblies**

At the end of each term we celebrate the success of many students who have outstanding attendance and those who win Students of the month for hard work and dedication and/or contribution to school life.

➤ **Parental communications to celebrate acclamation of R1-3.**

Staff regularly contact parents to share their pleasure of rewarding students for hard work, effort and general drive for excellence.

Letters with rewards information to be sent home termly with information attached for parental information.